

VOLUNTEER POLICY

POLICY NUMBER: V100-19 (R2021)

Volunteers play an integral part in supporting the work of Loxton North School and enriches the lives of children and young people in public education and child development.

Benefits of volunteers:

- Provide sites with a broader resource base from which to draw positive opportunities for children and young people
- Enhance community participation and parent involvement
- Expand the social, cultural and educational outcomes for children and young people
- Provide a safer environment for children and young people
- Make a positive difference for children and young people

Benefits to volunteers include:

- A sense of purpose that enhances their feelings of belonging and happiness
- An opportunity to learn new skills

Requirements for volunteers

The school will make sure that volunteers are:

- Provided with the responding to abuse and neglect – education and care (RAN-EC) for volunteers training online
- Given the name of a nominated site leader who can provide advice and support to them about any child protection or wellbeing concerns
- Provided with information, training and/or resources necessary to enable them to perform their role effectively without creating risks to themselves or to others
- Aware of the volunteer agreement with the information needed to make sure they are aware of and understand their obligations to maintain confidentiality and to act in a manner consistent with the principles of conduct for South Australian public sector volunteers
- Taken on a site induction/orientation which includes information about work health and safety requirements relevant to their work

Site leader rights

The site leader has the right to:

- Decline voluntary work to a person they deem unsuitable to work with children and young people.
- Require a volunteer to withdraw from volunteering activities at any time if concerns exist about their suitability to be working with children.
- Exercise their power under the Education Regulations 2012 to request that a volunteer leaves the site premises for 24 hours (known as a 'bar'), issue warning letters to volunteers and seek approval to issue prohibition notices against volunteers, when a volunteer's behaviour has negatively impacted on the site and its community.

Appendix

- Volunteer application form – confidential
- Checklist for screening and assessing suitability of volunteers